

## ENVIRONMENTAL POLICY STATEMENT

Aestec Services is committed to prevention of pollution through a continuous cycle of planning, implementing, reviewing and improving the actions required to improve the environmental and social sustainability obligations and performance for the business by:

- Considering our operations with continuous awareness of potential environmental impact;
- Acting to control and minimise impact or other adverse effects on the air, water, land, natural resources, flora, fauna, humans, (including culture) and their interrelation.

The Company will observe three main aspects of its business undertaking:

- Resource consumption;
- Recycling; and
- Waste minimisation.

In this endeavour, the Company will count compliance with all applicable environmental legislation as integral to achieving its objectives.

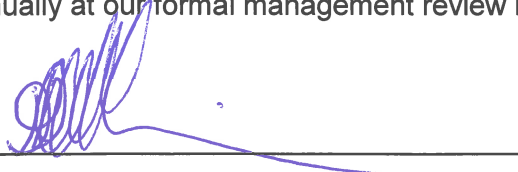
With specific regard to achieving the broad Environmental objectives of this policy Aestec Services will ensure that adequate resources are provided to fulfil this commitment, and will:

- Develop and implement environmental, waste management and recycling initiatives;
- Provide staff with information guidelines and training that encourage responsible environmental, socially sustainable and waste management behaviour;
- Where possible, source efficient and environmentally sustainable products and services locally;
- Encourage our staff to actively participate in our environmental and sustainable business practices and offer employees the opportunity to be the company's sustainability champion;

Waste Management Plans for head office, workshop and job sites shall be developed and communicated to all employees, sub-contractors and visitors. These plans shall include detailed information on how to recycle, reduce, handle and dispose of waste for each site.

We shall also adopt, and carry out responsibilities of, all Environmental Management/Protection Plans of our clients where appropriate.

This policy, along with relevant environmental objectives & targets, shall be reviewed at least annually at our formal management review meetings.



**Doug Deakin**  
**Managing Director**

**Date: 9<sup>th</sup> July 2014**